

Equity, Diversity, Inclusion and Accessibility (EDIA) Questionnaire

Equity Statement

Digital Museums Canada (DMC) is committed to advancing equity, diversity, inclusion and accessibility (EDIA) within the sector. We pledge to strengthen access to DMC funding across the country, including access for rural and northern communities. DMC recognizes the unique, rights-based relationship between First Nations, Inuit, Métis and the Government of Canada, and supports the rights of Indigenous Peoples as articulated in the Truth and Reconciliation Commission of Canada's final report, and in the *United Nations Declaration on the Rights of Indigenous Peoples*.

Although DMC welcomes proposals from all eligible organizations, DMC wants to address barriers faced by specific priority groups. This consideration is reflected in program criteria, and in evaluations by the Advisory Committee, with a goal of 25 percent representation of projects from priority groups. This remains at the discretion of the Advisory Committee and is subject to the proposals received.

Priority groups are defined as organizations led by, and mandated to support, First Nations, Inuit and/or Métis; official language minority communities; people who are Deaf, deafened, or hard of hearing; persons with disabilities; 2SLGBTQI+ and gender-diverse communities; Black communities; racialized communities; or another equity-deserving group or people at the intersections of these groups.

Questionnaire

If you are part of one or more of the above priority groups, please complete this section. Participation in this questionnaire is voluntary. The questions should be answered on behalf of the **applicant organization**, not the individual completing the proposal.

1. Is the organization's **mandate** or **primary purpose** (more than 50 percent of its core activities) to support an equity-deserving group?
 YES
 NO

If you selected **YES**, please specify **which group(s)** are supported (select all that apply):

- First Nations
- Inuit
- Métis
- Anglophone official language minority communities — *Please specify:
Refers to English speakers in Quebec.*
- Francophone official language minority communities — *Please specify:
Refers to French speakers outside of Quebec.*
- Deaf communities
Refers to people with hearing loss, or who are hard of hearing, oral-deaf, deaf-blind and late-deafened, many of whom identify as culturally Deaf — sharing distinct sign languages, traditions, histories and values.
- Disability communities

Refers to people with physical or intellectual disabilities, mental or chronic illness, or neurodivergence, who experience discrimination and disadvantage. Disabilities can be long-term, temporary or fluctuating.

- 2SLGBTQI+ communities

Refers to Two-Spirit, lesbian, gay, bisexual, transgender, queer, intersex, and other sexually diverse and gender-diverse people.

- Gender-diverse communities

Refers to transgender, non-binary, Two-Spirit, genderqueer, agender and other gender-diverse people.

- Black communities

- Racialized communities

Refers to non-white people of African, Asian, Latin American, West or Central Asian, Pacific Islander, or mixed heritage that includes one or more of these groups who experience discrimination and disadvantage based on colour, culture and race.

- Another equity-deserving group — *Please specify:*

- People at the intersections of these groups — *Please specify:*

2. Please provide the official (published) **mandate statement** of the organization:

3. Is the organization **led by** the group or community/communities indicated in Question 1?

- YES** — *Please expand:*

- NO**